

Instruction and Student Services – Reorganization of Divisions and Departments

Div. of Arts and Sciences	
Existing	Proposed
<p>Dean</p> <ul style="list-style-type: none"> • Associate Dean <ul style="list-style-type: none"> ○ Dept. Administrative Assistants ○ Support PTF supervision ○ Student Conduct • Div. Admin coordinator <p>Departments w/ chairs</p> <ul style="list-style-type: none"> • Art, w/ DMC • Business and Computer Sciences • Communications and Theater Arts • Horticulture • Music • Science • Social Sciences • WET / Engineering • World Languages <p>Environmental Learning Center (ELC)</p>	<p>Dean</p> <ul style="list-style-type: none"> • Associate Dean <ul style="list-style-type: none"> ○ Dept. Administrative Assistants, PTF (possible) • Div. Admin. Coordinator <p>Business EFA (Chair + leads)</p> <ul style="list-style-type: none"> • Business <p>Creative Arts, Comm. & Hum. EFA (Chair + leads)</p> <ul style="list-style-type: none"> • Art/DMC • Communications and Theater Arts • English (from AFAC) • Music • World Languages • Philosophy & Religion (currently in Dept. of Social Sciences) <p>STEM EFA (Chair + leads)</p> <ul style="list-style-type: none"> • Science • Computer Science • Engineering (separated from WET) • Mathematics (from AFAC) <p>Social Sciences, Human Services & Criminal Justice EFA (Chair + leads)</p> <ul style="list-style-type: none"> • Social Sciences • Criminal Justice (from TAPS) • Human Services (from TAPS) <p>Learning Center (from AFAC)</p>
<p>Disciplines / areas moving: To TAPS -- WET and Horticulture (includes FTF faculty, 1 administrative assistant, and 1 horticulture technician); To CBI – Environmental Learning Center</p>	
<p>Re-org costs savings: consolidation / reduction of department chairs into new structure. Layoff of additional administrative assistant.</p>	
<p>Other Layoffs: administrative assistant (1), studio art technician (1), computer science lab technician (1), science lab technician (1 - currently vacant)</p>	

Div. of Connections with Business and Industry

Existing	Proposed
<p>Dean</p> <ul style="list-style-type: none">• Div. Admin coordinator <p>Departments</p> <ul style="list-style-type: none">• Customized Training• Small Business Development Center• Workforce Development	<p>Dean</p> <ul style="list-style-type: none">• Support from TBD <p>Departments</p> <ul style="list-style-type: none">• Community Education (from TAPS)• Customized Training• Environmental Learning Center (from Arts and Sciences)• Small Business Development Center
Disciplines / areas moving: To IEP – Workforce Development	
Re-org costs savings: none	
Other Layoffs: divisional administrative assistant, reduction of training coordinator	

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Div. of Institutional Effectiveness and Planning

Existing	Proposed
<p>Dean</p> <ul style="list-style-type: none"> • Associate Dean • Div. Admin coordinator <p>Departments reporting to Dean, w Director</p> <ul style="list-style-type: none"> • Curriculum and Scheduling • Educational Partnerships • Grants • Institutional Research <p>Departments Reporting to dean, w/ Chair</p> <ul style="list-style-type: none"> • Center for Teaching and Learning • Library <p>Departments reporting to AD:</p> <ul style="list-style-type: none"> • Events • Applied Technology • Online Learning 	<p>Dean</p> <ul style="list-style-type: none"> • Associate Dean • Division support TBD <p>Departments reporting to Dean, w/ Director</p> <ul style="list-style-type: none"> • Curriculum and Scheduling • Grants • Institutional Research • Transitions <p>Adult Basic Skills (from AFAC) ESOL (from AFAC)</p> <ul style="list-style-type: none"> • Workforce Development (from CBI) <p>Departments Reporting to dean, w/ Chair</p> <ul style="list-style-type: none"> • Center for Teaching and Learning • Library <p>Departments reporting to AD:</p> <ul style="list-style-type: none"> • Events • Applied Technology • Online Learning
<p>Disciplines moving to Student Affairs: Educational Partnerships</p>	
<p>Re-org costs savings: none</p> <p>Other Layoffs: divisional administrative coordinator, reduction of applied information technology specialist, reduction of research specialist</p>	

Div. of Student Affairs

Existing – Acad. Foundations and Connections	Proposed
<p>Dean</p> <ul style="list-style-type: none"> • Associate Dean / Title II <ul style="list-style-type: none"> ○ Dept. Administrative Assistants ○ Support PTF supervision • Associate Dean, Enrollment and Student Services <ul style="list-style-type: none"> ○ Student Conduct • Director, Health/PE/Athletics • Div. Admin coordinator • Div. Budget Coordinator • Div. Business Analyst • Div. Applied IT Specialist <p>Departments reporting to Dean</p> <ul style="list-style-type: none"> • Counseling • English • ESOL • Learning Center • Math • Skills Development • Title III, Director <p>Departments reporting to Associate Dean, Enrollment and Student Services</p> <ul style="list-style-type: none"> • Enrollment Services, Registrar <ul style="list-style-type: none"> ○ Registration and Records ○ Graduation Services ○ Testing and Placement Services • Financial Aid, Director • Student Academic Support Services, Director <ul style="list-style-type: none"> ○ Advising ○ Career Services ○ Disability Resource Center ○ Veterans Center • Student Life and Leadership, Director <ul style="list-style-type: none"> ○ ASG ○ Food Pantry ○ Multicultural Center ○ Transportation • Testing and Placement Services 	<p>Dean of Students</p> <ul style="list-style-type: none"> • Director, Athletics and Student Life <ul style="list-style-type: none"> ○ PTF supervision (possible) • Associate Dean, Retention and Enrollment Services • Division Admin. Coordinator • Div. Budget Coordinator <p>Departments reporting to Dean</p> <ul style="list-style-type: none"> • Counseling • Title III, Director • Student Conduct and Title IX, Director <p>Departments reporting to Associate Dean</p> <ul style="list-style-type: none"> • Enrollment Services, Registrar <ul style="list-style-type: none"> ○ Registration and Records ○ Graduation Services ○ Testing and Placement Services • Financial Aid, Director • Office of Ed. Partnerships, Director <i>(Moves from Effectiveness and Planning)</i> <ul style="list-style-type: none"> ○ Admissions and Recruitment (TBD) ○ High School programs • Student Academic Support Services, Director <ul style="list-style-type: none"> ○ Advising ○ Career Services ○ Degree Partnerships ○ Disability Resource Center ○ Veterans Center <p>Departments reporting to Director, Athletics (TBD)</p> <ul style="list-style-type: none"> • Health/PE/Athletics • Student Life <ul style="list-style-type: none"> ○ ASG ○ Multicultural Center • Transportation
<p>Disciplines / areas moving: To IEP – ESOL, Skills Development, Title II; To Arts & Sciences – English, Math, Learning Center</p>	

Re-org costs savings: Associate Dean becomes Director in IEP, Business Analyst / Project Manager, Administrative Assistant, Admissions Counselor

Other Layoffs: Academic and Career Coach (1), ABS outreach coordinator, Enrollment Services Specialist (1), Student Support & Enrollment Coordinator, Financial Aid Specialist & Scholarship Coordinator, and Financial Aid Work Study Coordinator

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Div. of Technology, Applied Science and Public Service

Existing	Proposed
<p>Dean</p> <ul style="list-style-type: none"> • Associate Dean <ul style="list-style-type: none"> ○ Dept. Administrative Assistants ○ Support PTF supervision ○ Student Conduct • Associate Dean / Director, Health Sci. <ul style="list-style-type: none"> ○ Director, Harmony Campus ○ Director, Wilsonville Campus <ul style="list-style-type: none"> ▪ Wildland Fire ▪ Apprenticeships • Div. Admin coordinator <p>Departments reporting to dean</p> <ul style="list-style-type: none"> • Automotive and Welding • Industrial Technology • Education, Criminal Justice and Human Services <p>Departments reporting to Associate Dean / Director</p> <ul style="list-style-type: none"> • Clinical Lab Assistant • Dental Assistant • EMT • Medical Assistant • Nursing • Nursing Assistant 	<p>Dean</p> <ul style="list-style-type: none"> • Associate Dean / Director Health Sci. <ul style="list-style-type: none"> ○ Dept. Administrative Assistants, PTF (possible) • Director Harmony Campus • Director Wilsonville Campus • Div. Admin. Coordinator <p>Reporting to Dean:</p> <p>EFA: Industrial Technology and Automotive (Chair + leads)</p> <ul style="list-style-type: none"> • Automotive • Industrial Technology • Welding • Apprenticeships <p>EFA: Natural Resources (Chair + leads)</p> <ul style="list-style-type: none"> • Fire and Emergency Management • Horticulture – moved from DASC • WET – moved from DASC <p>EFA: Education (Chair)</p> <ul style="list-style-type: none"> • Education • Early Childhood Education • CTE Teacher Licensure <p>TechHire Grant</p> <p>Reporting to Associate Dean / Director:</p> <p>EFA: Health Sciences (Leads)</p> <ul style="list-style-type: none"> • Clinical Lab Assistant • Dental Assistant • EMT • Medical Assistant • Medical Billing and Coding • Nursing • Nursing Assistant
<p>Disciplines / areas moving: To Arts and Sciences – Criminal Justice and Human Services; To CBI – Community Education.</p>	
<p>Re-org costs savings: Consolidation / reduction of department chairs into new structure. Consolidation / reduction of two administrative assistant positions. Layoff of one welding lab technician. Eliminate one associate dean position.</p> <p>Other Layoffs: One Wilsonville facilities coordinator</p>	

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